

To Tersus Group
Clients and Customers

Tersus Consultancy Limited

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4th October 2018

RE: Acquisition by Marlowe Critical Services

We are pleased to announce and to inform you that the Tersus Group, comprising Tersus Consultancy Limited, Tersus Management Services Limited and Tersus Training Limited, has been acquired by Marlowe plc, who are a specialist support services company for critical testing and maintenance services.

Marlowe plc are a publicly quoted U.K. company with a market capitalisation of c£200 million.

Tersus Group will provide the compliance and testing requirements of the Marlowe Group and the services provided by Tersus complement the existing critical services provided across the country by the Marlowe Group, through its' three divisions providing Water, Fire & Security and Air Quality compliance services.

The Tersus Group will remain unchanged, and will continue operating in the same way from the same locations. The existing staff and senior management including the Company Directors will also remain unchanged; it will be business as usual.

More information regarding Marlowe plc can be found at: <http://www.marloweplc.com/about-us/about-marlowe> and if you would like to explore the Group's service offerings we will be happy to discuss these with you.

We believe that this is an exciting move forward for the Tersus Group and we look forward to working with yourselves as part of the Marlowe Group.

Yours sincerely



Bryn Dodgson
Operations Director



Chris Pannett
Managing Director